

MEETING OF THE COMMISSIONERS OF ELECTIONS  
IN THE CITY OF NEW YORK  
HELD ON TUESDAY, JUNE 12, 2018 AT 1:30 P.M.  
42 BROADWAY, 6<sup>th</sup> FLOOR, COMMISSIONERS' HEARING ROOM  
NEW YORK, NY 10004

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PRESENT:       Acting President Jose Araujo  
                  Secretary John Wm. Zaccone

Commissioners Maria R. Guastella, Michael Michel, Alan Schulkin, Simon Shamoun, Robert Siano, Frederic M. Umane

Michael J. Ryan, Executive Director  
Dawn Sandow, Deputy Executive Director  
Pamela Perkins, Administrative Manager  
Georgea Kontzamanis, Operations Manager  
Steven H. Richman, General Counsel  
Raphael Savino, Deputy General Counsel  
Steven Guglielmi, Director, Personnel  
Kenneth Moltner, Counsel to the Commissioners  
Steven B. Denkberg, Counsel to the Commissioners

GUEST: No attendees

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Acting President Araujo called the meeting to order at 1:44 P.M.

Acting President Araujo reported that personnel matters for the Bronx, Staten Island and Brooklyn will be discussed in Executive Session.

Mr. Ryan requested to discuss litigation in Executive Session.

Commissioner Siano moved to adopt the minutes for the June 5, 2018 meeting. Secretary Zaccone seconded the motion, which was unanimously adopted.

Mr. Ryan presented the Poll Worker Exceptions Report for the June 26, 2018 Federal Office Primary Election for all boroughs. Copies of the report were circulated to the Commissioners for review. Mr. Ryan reported that each report was reviewed by the respective Borough Commissioners with the Borough Office Chief Clerks and Deputy Chief Clerks. Mr. Ryan requested approval by the full Board of Commissioners. Commissioner Umame moved to adopt the Poll Worker Exceptions Report for the June 26, 2018 Federal Office Primary Election for all boroughs. Secretary Zaccone seconded the motion, which was unanimously adopted.

Secretary Zaccone moved to convene an Executive Session for personnel and litigation matters. Commissioner Umame seconded the motion, which was unanimously adopted.

Following Executive Session, the open public meeting resumed and Mr. Ryan reported the following actions that were taken in Executive Session:

- I. The Commissioners granted 63 hours Advance of Time to Kevin McCarthy, a Voting Machine Technician in the Brooklyn Voting Machine Facility, retroactive to May 16, 2018. Mr. McCarthy's agency start date is July 11, 2011;
- II. The Commissioners granted 35 hours Advance of Time to Herbert Jacobs, a Voting Machine Technician in the Bronx Voting Machine Facility, retroactive to June 5, 2018. Mr. Jacobs agency start date is February 20, 2012;
- III. Pursuant to the recommendation of the Borough Office Chief Clerks and Deputy Chief Clerks, the temporary staff allocations were approved for the upcoming election cycle commencing on July 1, 2018;
- IV. Any current Permanent Clerk or Temporary Clerk will be paid no less than \$15.00 per hour, effective Sunday, June 17, 2018;
- V. Chief Clerks, Deputy Chief Clerks, and Executive staff will receive an annualized pay raise in the amount of .23%;
- VI. Raphael Savino, Deputy General Counsel in the Executive Office, will receive an annualized pay raise of \$1,307;
- VII. Georgea Kontzamanis, Operations Manager in the Executive Office, will receive an annualized pay raise of \$832;

VIII. Based on a yearly performance incentive, eligible employees will receive an annualized pay raise of .38% concluding at the end of Fiscal Year 2018.

Acting President Araujo moved to adjourn the meeting. Commissioner Schulkin seconded the motion, which was unanimously adopted.

The next stated meeting of the Commissioners will be held on Tuesday, June 19, 2018 at 1:30 P.M.